



Announcement of Nakhon Luang Provincial Police Station
Subject: Anti-Bribery Policy (Anti-Bribery Policy) and No Gift Policy
Fiscal Year 2026

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In accordance with the Organic Act on Anti-Corruption, B.E. 2561, Section 128, Paragraph One, public officials are prohibited from accepting assets or any other benefits that may be calculated in monetary value from any person except where permitted by law, rules, or regulations, or where acceptance is based on ethical principles prescribed by the National Anti-Corruption Commission. Furthermore, the Royal Thai Police Code of Ethics B.E. 2564 requires police officers to perform their duties honestly, transparently, and in compliance with the law, while avoiding any conduct that may imply exploitation or conflict of interest. Police officers must prioritize the public interest, uphold human rights, and remain accountable for their actions. The National Reform Plan on Prevention and Suppression of Corruption and Misconduct also requires every government agency to declare that all officials shall not accept gifts or any other benefits arising from the performance of their duties (No Gift Policy). Therefore, Nakhonluang Police Station establishes this Anti-Bribery Policy and No Gift Policy to prevent conflicts of interest and to ensure transparent and accountable administration.

1. Purpose

1.1 To prevent or reduce opportunities for bribery and conflicts of interest among police officers of Nakhonluang Police Station.

1.2 To promote awareness among police officers to refuse gifts, gratuities, or any other benefits arising from the performance of duties.

1.3 To strengthen an organizational culture of integrity and transparency.

1.4 To establish measures and systems for preventing bribery and improper benefits.

1.5 To define appropriate guidelines regarding the acceptance of gifts or benefits by executives and police officers in accordance with applicable laws and regulations.

1.6 To support the National Strategy, the National Reform Plan, and the Integrity and Transparency Assessment (ITA).

3.Scope of application

applicable to subordinate police officers Nakhon Luang Provincial Police Station,
all officers

Definition

"Bribe" means property or any other benefit given to induce a person to perform or refrain from performing any act in relation to official duties, whether lawful or unlawful.

"Gift, gratuity, or any other benefit" means money, property, services, entertainment, discounts, hospitality, training, or any item of value received in addition to normal government remuneration that may influence official decisions.

"Property" means tangible or intangible assets having monetary value, including money, land, houses, vehicles, securities, and other valuable assets.

"Receiving property or benefits on an ethical basis" means accepting property or benefits from relatives or persons according to customary traditions or accepted social practices.

"Relative" means parents, children, siblings, grandparents, grandchildren, uncles, aunts, spouses, parents of spouses, children of spouses, adopted children, or adoptive parents.

"Performance of duties" means carrying out official responsibilities assigned by law, regulations, or orders of the Royal Thai Police.

"Commander" means the Superintendent of Nakhonluang Police Station.

"Subordinate" means all police officers under the command of Nakhonluang Police Station.

4.Anti-Bribery Guidelines

4.1 Police officers of Nakhonluang Police Station shall not engage in giving or receiving bribes in any form, directly or indirectly.

4.2 Police officers shall not solicit or accept any benefits for personal gain or for the benefit of others.

4.3 All officers shall strictly comply with anti-corruption policies.

4.4 Duties shall be performed in accordance with applicable laws and regulations.

4.5 Officers shall not engage in any conduct that could be considered bribery.

4.6 Budget expenditures shall strictly comply with financial regulations and relevant laws.

4.7 Donations or sponsorships in the form of money, property, or support for projects shall comply with applicable regulations. Every monetary donation must be supported by official receipts and documentation. 4.8 Acceptance of property or benefits on ethical grounds shall comply with the Notification of the National Anti-Corruption Commission regarding Ethical Acceptance of Property or Other Benefits.

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5. Punishment Measures/Violations of Guidelines

5.1. Violation of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws Including direct supervisors who ignore wrongdoing Or acknowledge that there is an offense but do not take corrective action, with disciplinary penalties to the point of dismiss alfrom government service

5.2. Lack of awareness of this policy notice and/or related laws it cannot be used as an excuse for non-compliance.

5.3 Supervisors under the Order of the Police Department No. 1212/2537, dated October 1, 1994, have the authority to supervise and supervise subordinates in custody to strictly adhere to and comply with this policy.

Monitoring measures/Inspections

6.1 The Superintendent of Nakhonluang Police Station declares the commitment to administering the organization with integrity, transparency, and good governance.

6.2 Supervisors shall monitor, inspect, and ensure compliance with this policy. Any violation shall be reported to the Superintendent immediately.

6.3 Nakhonluang Police Station shall conduct annual reviews of this policy and improve it whenever necessary.

6.4 The Administration Division shall compile statistics regarding gifts or benefits received, identify problems and solutions, and submit quarterly reports to the Superintendent.

7.Complaint/Whistleblowing Channels

7.1Corruption and Misconduct Whistleblowing Center Nakhon Luang Provincial Police Station

7.2 By post by making a complaint letter Nakhon Luang Provincial Police Station , No. 222 Sub-District Nakhon Luang District Pranakornsriayutthaya Province 13260

7.3 By phone number 035-387-173

7.4 Email : nakhonluang359767@gmail.com

7.5 website : <https://nakhonluang.ayutthaya.police.go.th/>

7.6 Facebook page : <https://www.facebook.com/nklpolice>

8.Measures to protect petitioners and witnesses.

8.1 Measures to Protect Complainants and Witnesses

8.1.1 The consideration of complaints, confidentiality classification, and protection of all persons involved shall be conducted in accordance with the Regulation on Government Information Confidentiality, B.E. 2544 (2001). Complaints submitted to Nakhonluang Police Station shall be treated confidentially, particularly those concerning alleged misconduct by government officials. Anonymous complaints shall be considered only when supported by sufficient evidence or reliable information.

The identity and personal information of complainants, informants, and witnesses shall be kept strictly confidential. Where disclosure of such information is unavoidable, the relevant authorities shall implement appropriate witness protection measures. The Superintendent shall exercise discretion to issue suitable protective measures to ensure that complainants, witnesses, and persons providing information are not exposed to danger, intimidation, retaliation, or unfair treatment as a result of filing complaints or cooperating with investigations.

Likewise, the identity of the accused person shall also be protected during the investigation process until the facts have been fully established, in order to prevent prejudice, defamation, or unnecessary damage to reputation. If a complainant specifically requests that his or her identity remain confidential, Nakhonluang Police Station shall not disclose such information to any person or agency unless disclosure is required by law.

8.1.2 Upon receipt of a complaint, complainants and witnesses shall not be subjected to any action that adversely affects their duties, employment, living conditions, or livelihood. Where protective measures are necessary, such as temporary separation of workplaces or other appropriate arrangements, the consent of the complainant or witness shall be obtained whenever practicable.

8.1.3 Requests from injured persons, complainants, or witnesses for additional protective measures, including requests for relocation of the workplace or other appropriate safeguards, shall be carefully considered by the responsible authority or Nakhonluang Police Station on a case-by-case basis.

8.1.4 Nakhonluang Police Station shall provide appropriate measures to protect complainants, witnesses, and informants from intimidation, harassment, retaliation, or any form of unfair treatment arising from the submission of complaints or the provision of information.

8.2 Measures to Protect the Alleged Offender

8.2.1 During the consideration and investigation of a complaint, the alleged offender shall be presumed innocent until the facts have been fully established. The alleged offender shall be treated fairly, impartially, and with respect for his or her rights and dignity, in accordance with the principles of justice and due process.

8.2.2 The alleged offender shall be given a full and fair opportunity to respond to the allegations, provide explanations, submit relevant documents or evidence, and exercise the rights granted under applicable laws and regulations before any decision or disciplinary action is taken.

This announcement is hereby issued on January 12, 2026

Police Colonel

A handwritten signature in blue ink, consisting of a stylized 'S' followed by a horizontal line and a small loop.

(Sarayuth Sangthong)

Superintendent of Nakhon Luang Provincial Police Station